

AAUW Racine WI Strategic Plan  
2021-2022

**I. Education and Training**

Continue leadership and financial support for the annual GEMS Conference (Girls Empowered in Math and Science) – training for Middle School girls in STEM subjects.

Partner with Racine Unified School District to develop professional education program, training teachers in STEM education, partially supported by grant from AAUW National

Continue local donations to scholarships for Junior/Senior college women and second year technical college women for advancing their education

Advance to permanent status the positions of Chair and Committee of Diversity, Equity and Inclusion. Partner with local groups to include people of color in AAUW's mission, DEI trainings and increased diversity in AAUW membership.

**II. Economic Security**

Promote pay equity for women by 2030. Provide financial and leadership support for a Start Smart program at UW-Parkside

Partner with local groups and AAUW branches to promote Work Smart salary negotiation programs.

**III. Leadership**

Increase college and university partnerships to provide role models for leadership

Increase membership awareness of Public Policy activities and support local, state and national initiatives which promote equity for women and girls

Encourage local women to seek leadership positions and consider state and local elected positions.

Provide financial support for students to attend NCCWSL

**IV. Governance/Sustainability**

Increase donations to National's Greatest Needs Fund